

Board Diversity

Hudson Pacific Properties, Inc. (the “Company”) is committed to diversity and recognizes the benefits of having a diverse Board of Directors (the “Board”). We view increasing diversity at the Board level as essential to maintaining our competitive advantage and supporting the attainment of our strategic objectives. Not only does diversity promote the inclusion of different perspectives and ideas, and ensure that the Company has the opportunity to benefit from all available talent, but the promotion of a diverse Board also makes prudent business sense and makes for better corporate governance. We believe that a truly diverse Board will include and make good use of differences in the skills, regional and industry experience, background, race, gender, cultural and other distinctions between directors. These differences are considered in determining the optimum composition of our Board. All Board appointments are based on merit, in the context of the skills, experience, independence and knowledge which the Board as a whole requires to be effective. The Company’s Nominating and Corporate Governance Committee (the “Committee”) regularly reviews and assesses Board composition on behalf of the Board and recommends the appointment of new directors. The Committee also oversees the conduct of the annual review of Board effectiveness. The Committee’s charter, in its enumeration of the duties and responsibilities of its members, provides guidance as to the criteria that should be considered by the Committee in selecting and recommending candidates for election to the Board, and diversity is among these criteria. In reviewing Board composition, the Committee considers the benefits of all aspects of diversity including, but not limited to, those described above, in order to enable it to discharge its duties and responsibilities effectively. In identifying suitable candidates for appointment to the Board, the Committee considers candidates on merit against objective criteria and with due regard for the benefits of diversity on the Board. As part of the annual performance evaluation of the effectiveness of the Board, Board Committees and individual directors, the Committee considers the balance of skills, experience, independence and knowledge of the Company on the Board and the diversity representation of the Board, including gender, how the Board works together as a unit, and other factors relevant to its effectiveness.

In early 2016, the Committee resolved to strengthen its commitment to diversity by seeking to identify one or more qualified female candidates for appointment to the Board. Relying on the vast professional networks of its incumbent directors for recommendations, members of the Committee convened on multiple occasions to discuss and compose a list of potential candidates, each of whom was suggested by members of the Board. In December of 2016, the Committee identified and agreed upon a candidate, whom the Committee approached regarding a possible directorship. The candidate, who initially expressed significant interest in serving on the Board, ultimately withdrew her candidacy just prior to the filing of the Company’s proxy statement in April of 2017. Her decision to withdraw was based on the time commitment required for service on the Board and other competing business commitments. The Committee reconvened following its 2017 Annual Meeting of Stockholders to identify other suitable female candidates to nominate to the Board. Following a meeting on August 15, 2017, the Committee nominated Andrea Wong for election to the Board. On August 16, 2017, the Board voted unanimously to elect Ms. Wong as an independent Director. Ms. Wong succeeds Frank Cohen, who submitted his resignation on August 16, 2017.

The recent appointment of Ms. Wong as an independent director on our Board evidences the Company’s ongoing commitment to diversity. The Company will continue to ensure that its commitment to diversity is effectively implemented by annually reviewing and assessing the size, composition and operation of the Board, annually considering the recommendation of candidates for appointment or nomination to the Board based upon an assessment of the independence, skills, qualifications and experience of potential candidates and, when required, engaging qualified external advisors to assist the Board of Directors in conducting a search for candidates who meet the Board’s skills and diversity criteria. The Board will routinely assess whether the Board is composed of appropriately qualified members with a broad range of expertise relevant to the Company’s business.