

# Hudson Pacific Properties Sustainability Policy

## Vision Statement

Hudson Pacific Properties (“Hudson” or the “Company”) is committed to high-performance, sustainable operations including benchmarking in ENERGY STAR Portfolio Manager, achieving ENERGY STAR certification, and seeking Leadership in Energy & Environmental Design (LEED) certification for all development projects. Hudson is keenly focused on developing and operating innovative, energy and water-efficient world class properties that also incorporate robust recycling and green cleaning best practices. In keeping with the Company’s continuous process improvement approach, Hudson is committed to ensuring an appropriate evolution of sustainability execution with a focus on approaches to drive positive financial and environmental outcomes for shareholders, tenants, employees and the communities in which Hudson invests.

## Goals and Objectives

The Company’s goal is to fully integrate sustainability into its core business strategy, where all key value elements are embedded into operations and understood by all stakeholders. With a focus on supporting our tenants and driving the business case for improved sustainability execution, Hudson Pacific Properties seeks to achieve the following over the next five years:

- Hudson will implement and execute its Sustainability Strategic Plan.
- To improve transparency and reporting, the Company has invested in an Environmental, Social & Governance (ESG) data management platform, including benchmarking in ENERGY STAR’s Portfolio Manager, to help track and improve performance.
- The Company will continue to develop awareness programs designed to educate shareholders, employees, partners and tenants about opportunities to save money while protecting the environment.
- To support tenants’ desires to reduce energy and water consumption, Hudson will implement best practices, sustainable property management strategies, and efficiency retrofits wherever feasible and cost effective.
- As a developer and long-term owner, Hudson will continue to focus on delivering state-of-the-art, sustainable properties to its customers, leveraging LEED, ENERGY STAR, and other best-in-class green building and management standards.